Why TL?

Our Program – Transformational Leadership is a unique proprietary system of developing a common culture that removes constraints, drives unity, and empowers individual role clarity and leadership. The most unique and consistent outcomes are swift problem solving and a common cultural language that allows for trust and dependability to emerge in teams while delivering demanding objectives. We pull back and remove constraints and empower people to maximize potential in relationships, profits and purpose.

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Key Outcomes

- Stronger Relationships
- Increased Trust and Safety
- Higher Levels of Communication
- Feedback as a welcome growth behavior
- Cohesive Teams
- Increased Self-Awareness
- Accountability
- Increased Awareness of Others
- Situational Awareness
- Role Clarity
- Capacity Building

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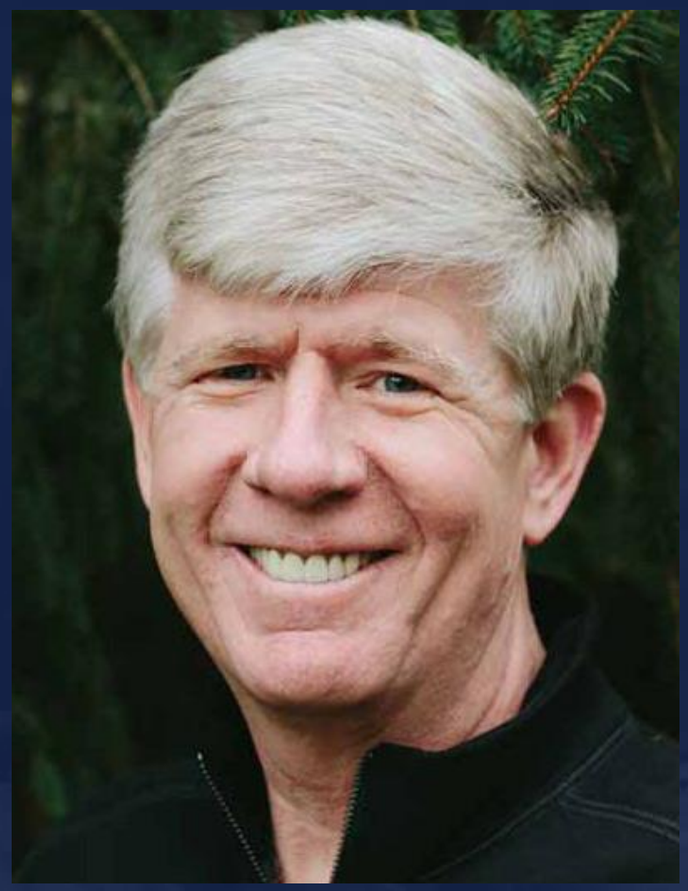
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Our Approach

- We lay a foundation of teaching and training on the front end in order to create a common experience that eventually becomes a common language for a healthy culture.
- The level of adoption of some or all of the TL tools allows for greater understanding, ownership, replication and transformation.
- Once established this can be a guiding framework for the way you do what you do in a healthy, productive and profitable way.

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Our Founder – Ford Taylor

Ford Taylor is the founder of FSH Strategy Consultants and Transformational Leadership. He is the author of Relactional Leadership and provides Transformational Leadership to individuals and organizations around the world.
His trainings and talks are centered around removing constraints, equipping leaders and empowering people to become happy, successful, high performing individuals with healthy relationships both inside and outside of the workplace.
TL has been used my many organizations to become the leadership culture standard that has truly made them successful.

Ford and his wife Sandra have been married since 1981, and live in the United States of America. They are the parents of three daughters named Whitney, Emily, and Quincy.

Meet the rest of our Team –
https://www.transformlead.com/woho-we-are

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What you get…

Many organizations struggle to find solutions that increase productivity and results, while increasing employee engagement and retention. TL – Transformational Leadership is such a solution. TL can build a strong foundation of relationship with you and your team and give you specific tools that create 'how to' approaches to common challenges.

Preparing for Change

For most people change can be a challenge. What we have learned is that if you properly prepare teams for change it can quickly turn into continuous improvement.

In this part of the training, we introduce the 4 levels of change along with the 9 dynamics of change and lay the foundation that allows a team to strategically leverage the change needed.

Gaining Alignment and Resolving Conflict

Resolving conflict can be one of the greatest secret weapons in building a great place to work. The TL tool kit for conflict resolution and team agreements will prepare your team in advance for a systematic way of earning trust and knocking out conflict and gossip. We believe that there is a way to deal with these issues quickly, calmly, humbly and in a way that strengthens all your teams instead of tearing them a part.

Personal Leadership

If you have influence with at least one person, that makes you a leader. You don't have to wait for someone to recognize your skill or give you a title. We take the unique parts of everyone's personal story and show you how it impacts how you show up, interact, and influence. With it a simple approach to personal responsibility is given so that everyone can get better together everyday.

Effective Communication

Communication is and will continue to be one of the greatest constraints in every organization around the world. The tools shared here open a clear understanding, and new expectation so that the frustration associated with poor communication disappears and clarity surfaces. Feedback as a critical part of open and cohesive teams is established.

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What you get… continued.

Many organizations struggle to find solutions that increase productivity and results, while increasing employee engagement and retention. TL – Transformational Leadership is such a solution. TL can build a strong foundation of relationship with you and your team and give you specific tools that create 'how to' approaches to common challenges.

Consensus Driven Leadership

Defining what you want and need and creating the ability to build capacity for it in others is the key. We explore aspects of standard customer service, driving an effective meeting, and how to handle angry people effectively. We take away the complications of leadership and teach how to identify the needs and constraints in every organization so that we can build continuous improvement leaders, teams and organizations.

Organizational Development for Growth

The TL approach to organization development takes input from the top and across the organization to gain consensus. It involves everyone leading and owning their specific part of the vision. Knowing what ingredients and tools are needed at each stage of growth will help you measure and improve. The Continuous Improvement organizational design will help you accomplish this in your organization.

Launching True Leaders from All Roles.

Responsible growing leaders meet their personal, professional expectations and desires with our VPMOSA tool. This keeps them motivated and on track in a way that truly empowers leaders both in and outside of the organization.

When this takes place, you will have established a transformational culture.

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